



GUIDELINES FOR Leadership Award NOMINATIONS

1. About the Awards

1.1 Leadership Awards recognise members for significant leadership, at a national level, to the Home Economics Institute of Australia Inc., or to the field of home economics. Leadership — that is, promoting initiated direction — may be demonstrated in relation to one significant project, process or event, or across a number of projects, processes or events. Leadership in this sense should not be confused with effective service or management.

Leaders:

- develop vision, which is used to create inspiration, and inspiration is used to create commitment;
- are characterised by the 5Cs — courage, commitment, caring, compassion and communication;
- envisage, create and shape change (managers respond to change);
- are concerned about doing the right thing (managers are concerned with doing things right);
- reflect about destiny (managers reflect about fate);
- facilitate (managers control);
- ask questions like “What should our community be like?” — the Preferred Futures questions (managers ask questions like “What will the future of our community be like?” — the Probable Futures questions);
- take a mission-directed approach to create positive futures (managers take a problem-centred approach);
- create the new (managers repair the old);
- use hope and inspiration to bring about change (managers use fear and threats).

Reference: Ellyard, P. (1999).

The nomination should outline how at least the nominee has demonstrated some of the above characteristics:

Note:

- Fellowships are conferred on those who have made an outstanding contribution, at a national or Divisional level, to HEIA or to the home economics profession.
- Leadership awards are conferred on those who have demonstrated significant leadership at a national level to HEIA or to the field of home economics through one or more significant projects, processes or events.
- Service awards are conferred on those who have provided effective service to HEIA at a national level over an extended period of time, typically for work on one or more committees.

1.2

2. Eligibility for nomination

- 2.1 A nominee must be a member of HEIA (listed on the HEIA database as being a financial member).
- 2.2 The nomination must be for leadership demonstrated in a period of no more than two (2) years prior to the nomination date, or at the discretion of the Award Task Group in extenuating circumstances.

3.

4. Nomination

- 4.1 Nominations are to be made by a member/s of HEIA
- 4.2 There must be a proposer and seconder of the nomination.
- 4.3 Nominations must be made in writing on the official HEIA Leadership Award Nomination Form and forwarded to the Administration manager of HEIA
- 4.4 Nominations are to be supported by evidence to substantiate the claims being made on behalf of the nominee. Information provided about the nominee should be specific rather than general.
- 4.5 A nomination may be made at any time.
- 4.6 Council will be responsible for approving nominations and conferring the award.
- 4.7 Nominations are confidential to the Council of HEIA
- 4.8 Guidelines for nominations can be obtained from the Administration Manager of HEIA

5. Selection

- 5.1 Successful nominees will have demonstrated, at a national level, significant leadership to the Home Economics Institute of Australia Inc., or to the field of home economics, such that their contribution has impacted positively on the way the profession (at large) thinks, acts and/or is perceived.
- 5.2 The Award Task Group judges each nomination on the extent to which the nominee's demonstration of leadership at a national level is significant.

Nominations are considered with reference to the evidence provided in the nomination, not anecdotal or researched evidence, or personal knowledge provided by Council members.